



Labour and Welfare Bureau

The Government of the
Hong Kong Special Administrative Region
of the People's Republic of China



**HONG KONG
TALENT ENGAGE**
香港人才服務辦公室

HONG KONG - ASIA'S PREMIER HUB FOR GLOBAL TALENT



WORK · LIVE · THRIVE

Embrace Success, Reach New Heights

Hong Kong, Asia's World City, is an economic powerhouse and a global hub for finance, innovation, and trade. It is both a "super-connector" and "super value-adder", linking Chinese Mainland with international markets. A great place to live and a city full of opportunities for the best to thrive!

Hong Kong Talent Engage

Hong Kong Talent Engage (HKTE), under the Labour and Welfare Bureau of the HKSAR Government, is dedicated to attracting diverse global talent, promoting the city's strengths and opportunities, and supporting talent development in Hong Kong with various talent admission schemes and services. To help talent settle in, HKTE offers comprehensive, one-stop support services, from assistance with living arrangements and career opportunities to educational options for children. Our goal is to facilitate a smooth integration process for talent and foster their long-term development in Hong Kong.



Start Your Journey in Hong Kong, Unlock Unlimited Possibilities

Work Smartly

Hong Kong is a leading free economy and ranks as the world's No.3 global financial centre¹. In addition to a sound and clean judicial system, the city also offers one of the lowest tax rates. Coupled with world-class infrastructure and a range of favourable policies, Hong Kong provides an ideal environment and a strategic gateway for career growth and business success.

¹ "Global Financial Centres Index" 37 Report; March 2025

Live Fully

Hong Kong seamlessly blends East and West and offers vibrant urban life in harmony with stunning natural scenery. The city hosts a variety of top global universities and international schools, and its healthcare system is internationally acclaimed. Year-round cultural, artistic, and sporting events create a unique and vivid lifestyle for you and your family.

Thrive Globally

Hong Kong is actively advancing the development of its "eight centres", covering international finance, shipping, trade, aviation, innovation and technology, regional centre for international legal and dispute resolution services, regional intellectual property trading and East-West cultural exchange, driving Hong Kong's economy and society toward high-quality development. These key engines open diverse pathways for you to fulfill your aspirations.



7 Ways to Immigrate to Hong Kong

	1	2	3
	Top Talent Pass Scheme(TTPS)	Admission Scheme for Mainland Talents and Professionals (ASMP)	Non-local Graduates Immigration Arrangement (IANG)
Eligible Applicants	Talents who have not yet secured a job offer in Hong Kong but are interested in settling and working in Hong Kong	Professionals from the Mainland interested to work in Hong Kong can be assessed under the General and Top-Tier stream, respectively	Non-local graduates wishing to stay and work in Hong Kong Recent graduates do not require a secured offer of employment; Applicants submitting after six months from their graduation date must have a secured offer of employment
Eligibility Criteria	▶ Annual income reaching HK\$2.5 million or above, in the year immediately preceding the date of application (Category A); or ▶ Degree graduates of the eligible universities with at least three years of work experience over the past five years immediately preceding the date of application (Category B); or ▶ Degree graduates of the eligible universities in the past five years immediately preceding the date of application with less than three years of work experience, subject to an annual quota which is to be allotted on a first-come, first-served basis (Category C)	▶ A confirmed employment offer in line with academic qualifications or work experience, not easily filled by the local workforce ▶ A remuneration package broadly commensurate with the prevailing market level ▶ A good educational background, technical qualifications, or proven professional experience	▶ An undergraduate or higher qualification in a full-time locally-accredited programme in Hong Kong, or a full-time programme at a higher education institution in the Mainland cities of the Guangdong-Hong Kong-Macao Greater Bay Area, jointly established by Mainland and Hong Kong universities according to the Regulations of the People's Republic of China on Chinese-Foreign Cooperation in Running Schools
Limit of Stay	General Category A: 3+3+2 years Category B, C: 2+3+3 years Top-Tier Category A: 3+5 years Category B, C: 2+6 years	General 3+3+2 years Top-Tier 3+5 years	General 2+3+3 years Top-Tier 2+6 years

* Please visit our website for details.

4

Quality Migrant Admission Scheme (QMAS)

5

Technology Talent Admission Scheme (TechTAS)

Eligible Applicants

Highly skilled or talented individuals who **have not yet secured a job offer** but are interested in working and settling in Hong Kong

There are two assessment routes under the scheme, namely General Points Test (GPT) for highly skilled or talented persons, and Achievement-based Points Test (APT) for talents with outstanding achievements

Technology talents interested to establish a business or work in Hong Kong **with a confirmed employment offer** from the employing company that is allotted with a quota from the Innovation and Technology Commission

Eligibility Criteria

General Points Test

- ▶ 12 assessment criteria under six aspects including: age, academic qualifications, language proficiency, work experience, annual income and business ownership

Achievement-based Points Test

- ▶ A n o u t s t a n d i n g achievement (e.g. Olympic medal, Nobel prize, national/international award)

- ▶ Principal engagement in R&D within fields such as advanced communication technologies, artificial intelligence, biotechnology, cybersecurity, data analytics, digital entertainment, financial technology, green technology, etc.
- ▶ Possession of a degree in science, technology, engineering, or mathematics (STEM) from a well-recognised university
- ▶ Remuneration at or above the market level for comparable positions
- ▶ Compliance with the specific requirements detailed in the job position on the quota allotment letter issued by the Innovation and Technology Commission

Limit of Stay

General
3+3+2 years

Top-Tier
3+5 years

8 years

General
3+3+2 years

Top-Tier
3+5 years

7 Ways to Immigrate to Hong Kong (Cont'd)

6

General Employment Policy (GEP) (for non-Mainland residents)

Eligible Applicants

Professionals from overseas, Taiwan, and Macao who are interested in establishing/joining a business or working in Hong Kong

Eligibility Criteria

Professionals

- ▶ **A confirmed employment offer** in line with academic qualifications or work experience, not easily filled by the local workforce
- ▶ A remuneration package is commensurate with the prevailing market rate
- ▶ A good educational background, technical qualifications, or proven professional experience

Entrepreneurs

- ▶ A good educational background, technical qualifications, or proven professional experience
- ▶ Potential for significant contributions to the local economy, which includes:
 - A business plan, investment sum and introduction of new technology or skills
 - Business turnover, the number of local jobs created, and available financial resources
 - Priority consideration for applications associated with a start-up business supported by a government-backed programme

Limit of Stay

General
3+3+2 years

Top-Tier
3+5 years

3+3+2 years

7

Admission Scheme for the Second Generation of Chinese Hong Kong Permanent Residents (ASSG)

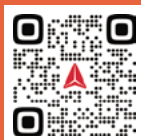
Applicants who are the second generation of emigrated Chinese Hong Kong permanent residents from overseas who wish to work and settle in Hong Kong

- ▶ Age between 18 and 40; overseas birth
- ▶ At least one parent with a valid Hong Kong Permanent ID card at the time of application, and with Chinese national status at birth
- ▶ A strong educational background, technical qualifications, or proven professional experience
- ▶ Proficiency in written and spoken Chinese or English

General
2+3+3 years

Top-Tier
2+6 years

In just five minutes, identify Talent Admission Schemes you are eligible for.



Scan QR code

* Please visit our website for details.

Support Tailored to You

JQB Job Market Insights

Discover close to **5,000** job opportunities on HKTE's website, along with the talent list and salary index, to gain insights into Hong Kong's job market.



Supporting Services

Connect with our 90+ designated partners for essential services—including accommodation, education, and banking—to ensure a smooth settlement.



Talent Integration

Participate in activities such as Cantonese learning classes and volunteer services to connect with Hong Kong's vibrant community and integrate seamlessly.



Events & Seminars

Join events and themed seminars on industry trends and practical living tips to gain valuable local insights.

Follow Us and Stay Updated



enquiry@hkengage.gov.hk



Hong Kong Talent Engage



香港特區政府人才服務辦公室



hktalentengage



香港人才服務辦公室



Hong Kong Talent Engage



Hong Kong Talent Engage



Visit our website to explore more